

# 2025

## HOLIDAY & PAY CALENDAR

PAY DAYS FOR Z1, Z2, & T2

HOLIDAYS

PAY DAYS FOR Z3 & T3

JANUARY						
S	M	T	W	T	F	S
			<b>1</b>	2	<b>3</b>	4
5	6	7	8	9	<b>10</b>	11
12	13	14	15	16	<b>17</b>	18
19	<b>20</b>	21	22	23	<b>24</b>	25
26	27	28	29	30	<b>31</b>	

FEBRUARY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	<b>7</b>	8
9	<b>10</b>	11	12	13	<b>14</b>	15
16	<b>17</b>	18	19	20	<b>21</b>	22
23	24	25	26	27	<b>28</b>	

MARCH						
S	M	T	W	T	F	S
						1
2	3	4	5	6	<b>7</b>	8
9	10	11	12	13	<b>14</b>	15
16	17	18	19	20	<b>21</b>	22
23	24	25	26	27	<b>28</b>	29
30	31					

APRIL						
S	M	T	W	T	F	S
		1	2	3	<b>4</b>	5
6	7	8	9	10	<b>11</b>	12
13	14	15	16	17	<b>18</b>	19
20	21	22	23	24	<b>25</b>	26
27	28	29	30			

MAY						
S	M	T	W	T	F	S
				1	<b>2</b>	3
4	5	6	7	8	<b>9</b>	10
11	12	13	14	15	<b>16</b>	17
18	19	20	21	22	<b>23</b>	24
25	<b>26</b>	27	28	29	<b>30</b>	31

JUNE						
S	M	T	W	T	F	S
1	2	3	4	5	<b>6</b>	7
8	9	10	11	12	<b>13</b>	14
15	16	17	18	<b>19</b>	<b>20</b>	21
22	23	24	25	26	<b>27</b>	28
29	30					

JULY						
S	M	T	W	T	F	S
		1	2	<b>3</b>	<b>4</b>	5
6	7	8	9	10	<b>11</b>	12
13	14	15	16	17	<b>18</b>	19
20	21	22	23	24	<b>25</b>	26
27	28	29	30	31		

AUGUST						
S	M	T	W	T	F	S
					<b>1</b>	2
3	4	5	6	7	<b>8</b>	9
10	11	12	13	14	<b>15</b>	16
17	18	19	20	21	<b>22</b>	23
24	25	26	27	28	<b>29</b>	30
31						

SEPTEMBER						
S	M	T	W	T	F	S
	<b>1</b>	2	3	4	<b>5</b>	6
7	8	9	10	11	<b>12</b>	13
14	15	16	17	18	<b>19</b>	20
21	22	23	24	25	<b>26</b>	27
28	29	30				

OCTOBER						
S	M	T	W	T	F	S
			1	2	<b>3</b>	4
5	6	7	8	9	<b>10</b>	11
12	<b>13</b>	14	15	16	<b>17</b>	18
19	20	21	22	23	<b>24</b>	25
26	27	28	29	30	<b>31</b>	

NOVEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	<b>7</b>	8
9	10	<b>11</b>	12	13	<b>14</b>	15
16	17	18	19	20	<b>21</b>	22
23	24	25	<b>26</b>	<b>27</b>	<b>28</b>	29
30						

DECEMBER						
S	M	T	W	T	F	S
	1	2	3	4	<b>5</b>	6
7	8	9	10	11	<b>12</b>	13
14	15	16	17	18	<b>19</b>	20
21	22	23	24	<b>25</b>	<b>26</b>	27
28	29	30	31			

JANUARY 2026						
S	M	T	W	T	F	S
				<b>1</b>	<b>2</b>	3
4	5	6	7	8	<b>9</b>	10
11	12	13	14	15	<b>16</b>	17
18	<b>19</b>	20	21	22	<b>23</b>	24
25	26	27	28	29	<b>30</b>	31

HOLIDAYS			
New Year's Day	Jan 1	Columbus/Indigenous People's Day	Oct 13
Martin Luther King Day	Jan 20	Veterans Day	Nov 11
Presidents' Day	Feb 17	Thanksgiving Day	Nov 27
Memorial Day	May 26	Day After Thanksgiving	Nov 28
Juneteenth	Jun 19	Christmas Day	Dec 25
Independence Day	Jul 4	New Year's Day	Jan 1
Labor Day	Sep 1	Martin Luther King Day	Jan 19